

Crosby Leadership Style

Student Full Name

Institutional Affiliation

Course Full Title

Instructor Full Name

Due date

## Sidney Crosby Leadership Style

Sidney Crosby is a talented ice hockey player from Canada and the captain of the NHL's Pittsburgh Penguins team (Rauf, 2018). His leadership style has been proven to be effective since he has led his team towards winning different championship medals.

Sidney possesses different traits that enable him to effectively lead his team. He is always committed to excellence since he always encourages his team to unleash the best potential from within. He is always punctual when it comes to daily routine practices for the team. Apart from commitment, Sidney is fiercely loyal to the members of his organization. Despite losing several matches in the past year, he has never pointed fingers at his teammates or bad-mouthed them. Before joining Pittsburgh, he used to play for teams that had low performances but never complained, instead, he worked harder and smarter while trying to bring the best out of his teammates. Crosby always leads by example. He is always at the practice field early enough and extends his practicing time to ensure maximum utilization of his time. Many great leaders show their perseverance traits more so when they face adversity. Crosby did so when they faced defeat in the quarterback matches. He constantly motivated his team and they managed to bounce back and win matches in the next season.

Sidney Crosby mostly applies the Selling Situational Leadership Style while leading his teammates. This mostly applies when they are preparing for the playoffs matches. He shares his strategic plan with his fellow teammates, allows them to comment and suggest better ideas, and later on helps them to execute the plan to their advantage (Rauf, 2018). This encourages the team to work together and stay motivated.

As a leader, I often use the Participating Situational Leadership style where I encourage open dialogues with my colleagues to come up with effective decisions for the team. This makes the team more active and involved in the decision-making process.

## Reference

Rauf, D. (2018). *Sidney Crosby*. The Rosen Publishing Group, Inc.